

Broad-Based Black Economic Empowerment Certificate

Issued to:

Richards Bay Coal Terminal (Pty) Ltd

LEVEL 4 CONTRIBUTOR

Measured Entity:

Trade Name	Richards Bay Coal Terminal (Pty) Ltd
Address	South Dunes, Richards Bay Harbour, 3900
Registration Number	1973/014256/07
Vat Number	4950109258
Certificate Number	5S9139-190821

Issued in accordance with the Integrated Transport Sector Code - Gazette Number 32511- Date 21 August 2009

Element	Actual Score	Target Score	BBBEE Status	
Ownership	8.42	20	Procurement Recognition Level	100.00%
Management Control	7.00	10	Black Ownership	11.49%
Employment Equity	11.47	15	Black Female Ownership	4.98%
Skills Development	5.74	15	Applicable Scorecard	Generic
Preferential Procurement	18.05	20	Issued Date	19 August 2021
Enterprise Development	15.00	15	Re- Issue Date	N/A
Socio-Economic Development	5.00	5	Expiry Date	18 August 2022
Total	70.68	100	Measurement Period – Start date	01 January 2020
Modified Flow Through applied	NO		Measurement Period – End date	31 December 2020
Exclusion principle used	NO		Level Prior to Discounting	LEVEL 4
Black Designated Group Ownership		0.00%	Discounting applied	NO
Black Youth percentage		0.00%	Level After Discounting	LEVEL 4
Black Disabled percentage		0.00%	YES Initiative Implemented	NO
Black Unemployed percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	NO
Black People living in Rural areas percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	NO
Black Military Veterans percentage		0.00%	Achieve Double Y.E.S Target and 5% Absorption	NO
Black New Entrant		0.00%	Final BEE Level	LEVEL 4
Unmodified Black Ownership		11.49%	Sub-Sector	Maritime



Technical Signatory
Linda Sewnarain