

# HEALTH, SAFETY AND ENVIRONMENTAL POLICY

RBCT is one of the leading coal export terminals in the world, and is committed to: -

- Complying with internationally recognized standards, applicable national, provincial and local legislation and other requirements to which we subscribe.
- Preventing work related accidents, injuries, occupational ill-health and environmental pollution by the application of, but not limited to, the following compliance obligations and standards:
  - Occupational Health and Safety Act 85 of 1993.
  - National Environmental Management Act 107 of 1998.
  - National Railway Safety Regulator Act 16 of 2002.
  - ISO 14001: 2015 Environmental Management System.
  - ISO 45001: 2018 Health and Safety Management System.
  - SANS 16001: 2020 Wellness, Health And Disease Management System.
  - SANS 3000 Railway Safety Management System and all related standards.
  - Contractor Management System.
  - Reporting of leading indicators.
  - Following RBCT Life Saving Rules.
- Conserving and protecting the environment and the country's natural resources.
- Setting, monitoring and continually reviewing our health, safety & environmental objectives and targets at every level of the organization and in so doing, improving our performance.
- Informing, consulting with, and participation of our workers and other stakeholders on our HSE policy, including committing to eliminate hazards and reduce risks.
- Requiring that all personnel on site comply with HSE legislated requirements, RBCT HSE policy, HSE procedures, codes and standards to which RBCT subscribes.
- Provide adequate resources for the achievement of the HSE policy objectives and targets.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill-health.



ALAN WALLER  
CHIEF EXECUTIVE OFFICER

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**Coal to the world, growth to the nation.**